

*'Igniting young minds today,
for a brighter tomorrow'*



Objectives Statement

Policy to be approved by	Board of Trustees
Nominated Trustee	Suvir Rai (Chair of Trustees)
Policy last reviewed	March 2025
Policy ratified and adopted by Board of Trustees	March 2026
Policy due to review	March 2027

Our School Context

Edison Primary School is a primary school in Hounslow with a capacity of up to 420 pupils aged 5-11. We are proud of our diverse school community and are committed to ensuring that all members of our school community – pupils, staff, parents/carers, and visitors – are treated with dignity and respect.

Vision

Our **child-centred** approach shapes children to become happy, curious and confident individuals, nurtured in our **kind, collaborative and inclusive** school.

We **ignite** young minds through an **engaging curriculum**, cultivating their **love of science** by empowering them with extensive knowledge and skills.

We develop our children to be **well rounded, self-aware and respectful** with **high aspirations**, and who strive to change the world for a brighter tomorrow

Our Key Objectives

1. Raising Standards and Achievement

We will ensure that all pupils make excellent progress across the curriculum by:

- Implementing effective teaching strategies that challenge and support every learner
- Monitoring pupil progress rigorously and intervening swiftly where needed
- Setting ambitious targets for attainment in reading, writing, mathematics and science
- Narrowing any achievement gaps between different groups of pupils

2. Delivering High-Quality Teaching and Learning

We will maintain consistently high standards of teaching by:

- Developing a coherent, knowledge-rich curriculum that builds progressively from EYFS to Year 6
- Delivering a structured and clearly sequenced curriculum that provides pupils with opportunities to: **Enquire, Discover, Investigate, Solve, Observe** and **Navigate** their own learning.
- Ensuring teaching is well-planned, engaging, and meets the needs of all learners
- Providing regular professional development opportunities for all staff
- Embedding effective assessment practices that inform next steps in learning

3. Promoting Personal Development and Well-being

We will support the holistic development of every child by:

- Creating a safe, inclusive environment where all children feel valued and respected
- Developing pupils' character, independence, resilience, and social skills
- Promoting excellent behaviour and positive attitudes to learning
- Ensuring robust safeguarding practices are embedded across the school
- Supporting children to be ready for the next stage of their education and later on in adulthood

4. Building Strong Partnerships

We will strengthen our school community by:

- Engaging parents and carers as partners in their children's learning
- Developing links with local schools, services, and the wider community
- Communicating effectively with all stakeholders
- Celebrating diversity and promoting community cohesion

5. Ensuring Effective Leadership and Management

We will provide strong strategic direction by:

- Developing leadership capacity at all levels
- Managing resources efficiently to maximise impact on pupil outcomes
- Monitoring and evaluating school performance rigorously
- Creating a positive culture where staff feel supported and motivated